



FAIR DISCLOSURE POLICY



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Fair Disclosure Policy

1. Introduction:

This Fair Disclosure Policy ("Policy") is formulated in accordance with Regulation 8 of the SEBI (Prohibition of Insider Trading) Regulations, 2015 ("SEBI PIT Regulations") to ensure timely and fair disclosure of Unpublished Price Sensitive Information (UPSI) and to maintain the principles of transparency and equality in the securities market.

2. Objective:

The objective of this Policy is to:

- Promote uniform and universal dissemination of UPSI.
- Avoid selective disclosure of information.
- Designate a Chief Investor Relations Officer (CIRO) to oversee disclosures and respond to queries.

3. Scope:

This Policy applies to all directors, officers, and employees of the Company who may have access to UPSI. It governs all communications that involve sharing of UPSI with external parties such as analysts, investors, media, and regulators.

4. Principles of Fair Disclosure:

The Company shall adhere to the following principles to ensure fair disclosure of UPSI:

4.1 Prompt Public Disclosure

UPSI that impacts or may impact the share price shall be disclosed promptly and in a transparent manner to the stock exchanges and published on the Company's website.

4.2 Uniform and Non-Selective Disclosure

The Company shall ensure that the disclosure is made uniformly and not selectively to any specific group or individual.

4.3 Designation of Chief Investor Relations Officer (CIRO)

The Company Secretary is designated as the Chief Investor Relations Officer (CIRO) responsible for:





- Ensuring compliance with this Policy.
- Dealing with dissemination of information and responding to queries from analysts, investors, and media.

4.4 Handling of Market Rumours and News Reports

The CIRO may provide clarification or confirm/deny any reported news or market rumours, as required by law or stock exchanges.

4.5 Dealing with Analysts and Institutional Investors

Information shared with analysts, institutional investors, or at conferences shall be limited to publicly available or non-price sensitive information.

4.6 Disclosure of Inadvertently Disclosed UPSI

If any UPSI is inadvertently disclosed, the Company shall promptly disseminate the information through the stock exchanges and publish it on its website.

4.7 Need-to-Know Basis

UPSI shall be shared only with those within or outside the Company who need it to perform their duties and are bound by confidentiality obligations.

5. Medium of Disclosure:

- All UPSI disclosures shall be made to the stock exchanges promptly.
- The same shall also be uploaded on the Company's website.
- Press releases and official communication with media shall be handled by authorized spokespersons only.

6. Amendments:

This Policy may be amended from time to time by the Board of Directors of the Company to align with applicable laws or regulatory requirements.

